

MHAC Juniors Volleyball

Coaching Policies & Application Form

Position Title: Volleyball team coach for girls' age level from 12 to 18 and under.

Position Description:

You are responsible for all aspects of directing the team's practices and play in competitions. Many of the girls participating in the 18's and 16's level will have previous club and high school experience. Many players in the 14's and 12's division will be playing their first organized volleyball. 14U to 18U teams will participate in at least six tournaments played on Saturday or Sunday, generally twice per month beginning in January. These tournaments are located between Portland and Springfield and run from 7:30 AM until about 6:30 PM. The season begins in November with tryouts and continues until end of April for the Club Program teams, and end of June for the High Performance teams. Coaches are required to hold two practices per week at Mt Hood Athletic Club. The Club Director and/or Administrators will determine practice days/times.

The Club may offer High Performance program/teams for players with higher level of commitment to volleyball as well as Club program.

Activities and responsibilities are as follows, but not limited to:

1. Follow, educate, and administer ALL Mt Hood Athletic Club policies, rules and regulations.
2. Participate in Club tryouts and team placement.
3. Participate in all Club's coaching meetings and training sessions.
4. Conduct a pre-season team orientation meeting with the players and their parents.
5. Teach volleyball skills through effectively planned practices at a level appropriate for each member of the team.
6. Train the players to compete in practices and coach them during competitions.
7. Encourage parent involvement and coordinate their assistance.
8. Provide a safe learning environment for all players, giving each player an opportunity to participate,
9. Communicate with the Club President and/or Club Director and Administrators on all matters of policy.
10. Provide your own transportation to practices and tournaments,
11. Complete all necessary clinics and/or tests in order to be a certified referee and officiate during tournaments.
12. Serve as a positive role model to the players by showing respect to all parents, officials, and fellow coaches by following all rules and demonstrating good sportsmanship.

Qualification: You must meet all of the following qualifications:

1. Must be of good character without criminal record or criminal action pending. Coaches are responsible for fees accrued for state fingerprinting and background checks.
2. Prior playing experience at the collegiate level or have at least two years prior coaching Club or high school teams,
3. Must be at the minimum IMPACT certified (the Club will provide information on training if needed, coaches are responsible for certification fees).
4. Possess First Aid card. CPR card recommended.

Compensation:

Each team will be assigned a team coach. Some teams maybe assigned an assistant coach. If you wish to co-coach a team, the compensation will be shared between the coaches. In addition, coaches will be paid an extra \$50 if they are ASEP or USAV CAP (Coaching Accreditation Program) certified coach. Club per-diem for overnight trips are \$25 per day for meals and little extra for gas or airport parking fee.

2009-10 compensation for the Club program teams is dependent upon certification level, coaching experience, years of employment with MHAC Juniors, and coaching performance.

Compensation ranges from \$800-\$1400 for Head coaching positions, and up to \$200 for Assistant coaching positions. All coaches receive Mt Hood Athletic Club membership for a minimum of 6th months.

Compensation will be made in 3 installments: February 5, April 5, and upon final return of all club equipment. Any equipment not returned within 30 days after the last tournament will be charged against the coach and deducted from final paycheck issued.

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Additional Policies:

1. Club Director, Board, and/or Administrators are not responsible for directions to events or competitions associated with the program.
2. Club Director will provide tournament and event information (date/time/place/etc.) to the team Head Coach prior to competition day. Coaches are responsible for providing the players and parents of tournaments and event information. Power League, and Friendship tournament schedules and information are available on the CEVA website: www.columbiaempirevolleyball.com.
3. Coaches are expected to be a positive advocate for MHAC Juniors and Mt Hood Athletic Club.
4. Club Director and/or Administrator may require evaluations of teams and drills at any time. The Club, Directors, and Administrator must be sure that conditioning and skill are provided at a consistent level.
5. Coaches must be willing to further their education with clinics and coaching plans.
6. Any conflicts, issues or grievances a coach may have with the program, president, director, administrators, or staff are to be directed to (1) the club director, (2) the club president, in a professional manner. Grievances must be submitted in writing to the club Director within 24 hours of initial grievance.
7. Any conflicts, issues, or grievances concerning the change of tournament location, tournament facilities, etc. are to be directed to Columbia Empire Volleyball Association.
8. Outward inappropriate conduct and or actions conveying malcontent, disgruntledness, and grossly inappropriate behavior may result in immediate termination and prorated dismissal check.
9. No-shows for practices or tournaments will result in immediate written warning. Any no-show occurrences subsequent to the written warning may result in immediate termination and prorated dismissal check.

I have read and understand the Coaching Agreement and policies and agree with the terms and conditions listed on this form. I also acknowledge that I have received a copy of this form/application.

Coach Name

Coach Signature

Date

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Last Name:		First Name:		M.I.:	
Address:			City, St., Zip:		
Tel. Cell.:		Tel. Res.:		Tel. Work:	
Email:				DOB:	
Sex: M <input type="checkbox"/> F <input type="checkbox"/>	Age:	Education Completed: HS <input type="checkbox"/> AA/AS <input type="checkbox"/> BA/BS <input type="checkbox"/> MA/MS <input type="checkbox"/> PHD <input type="checkbox"/>			

1. Work history (last 5 years):

Company/Organization	Position	Dates

2. Have you played volleyball? Yes No If yes, how many years, what level, and where?

3. What other sports have you played?

Sport	Age Level	Number of Years Played

4. Have you coached Volleyball? Yes No If yes, how many years, at what level, and where?

5. Why do you want to coach volleyball (be specific)?

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6. What other sports have you coached?

Sport	Age level	Years	Club/Organization

7. Have you had any formal training as a coach? Yes No

If yes, mark the level completed and the year of completion:

ASEP	Impact	CAP I	CAP II	CAP III	CAP IV	CAP V	FIVB I	FIVB II

Also, please describe (for example PE degree, coaching course, clinics, etc.).

8. Have you ever been convicted of a crime (excluding vehicle traffic violations)? Yes No

If Yes, Explain:

9. Do you have any medical conditions that may affect your abilities to coach? Yes No

If yes, explain:

10. Please rate your knowledge (compared to a/or other collegiate coach) of the following topics in regards to volleyball by circling the appropriate number:

1 = Have little knowledge 2 = Have reasonable knowledge 3 = Have great deal of knowledge

Area	1	2	3	Area	1	2	3
Skills and Strategies of the Game	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Developing Sportsmanship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rules of the Game	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizing Practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Working with Parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Injury Prevention and Treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Principles for Teaching the Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal Duties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Managing Time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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11. Please list two persons who can attest to your coaching potential.

Name	Telephone	Know him/her from?

12. Other information you would like to provide us about yourself:

13. Program and the level you would prefer to coach:

Program	First Choice	Second Choice
Elite Program	18U <input type="checkbox"/> 16U <input type="checkbox"/>	18U <input type="checkbox"/> 16U <input type="checkbox"/>
Club Program	18U <input type="checkbox"/> 16U <input type="checkbox"/>	18U <input type="checkbox"/> 16U <input type="checkbox"/>

14. Provide us with a coaching profile about yourself. After verification, this information will be listed on our web page. Please include years coaching, playing experience, honors, awards, etc.:

MAIL COMPLETED APPLICATION TO:

MHAC Juniors Volleyball Club
 37095 Hwy 26, Sandy, Oregon 97055
 Tel. 503.730-2571
 Fax. 503-826-1916
 www.mhacjrsvolleyball.com
 www.mthoodac.com

EMAIL APPLICATION TO:

nicole_johnston@centennial.k12.or.us